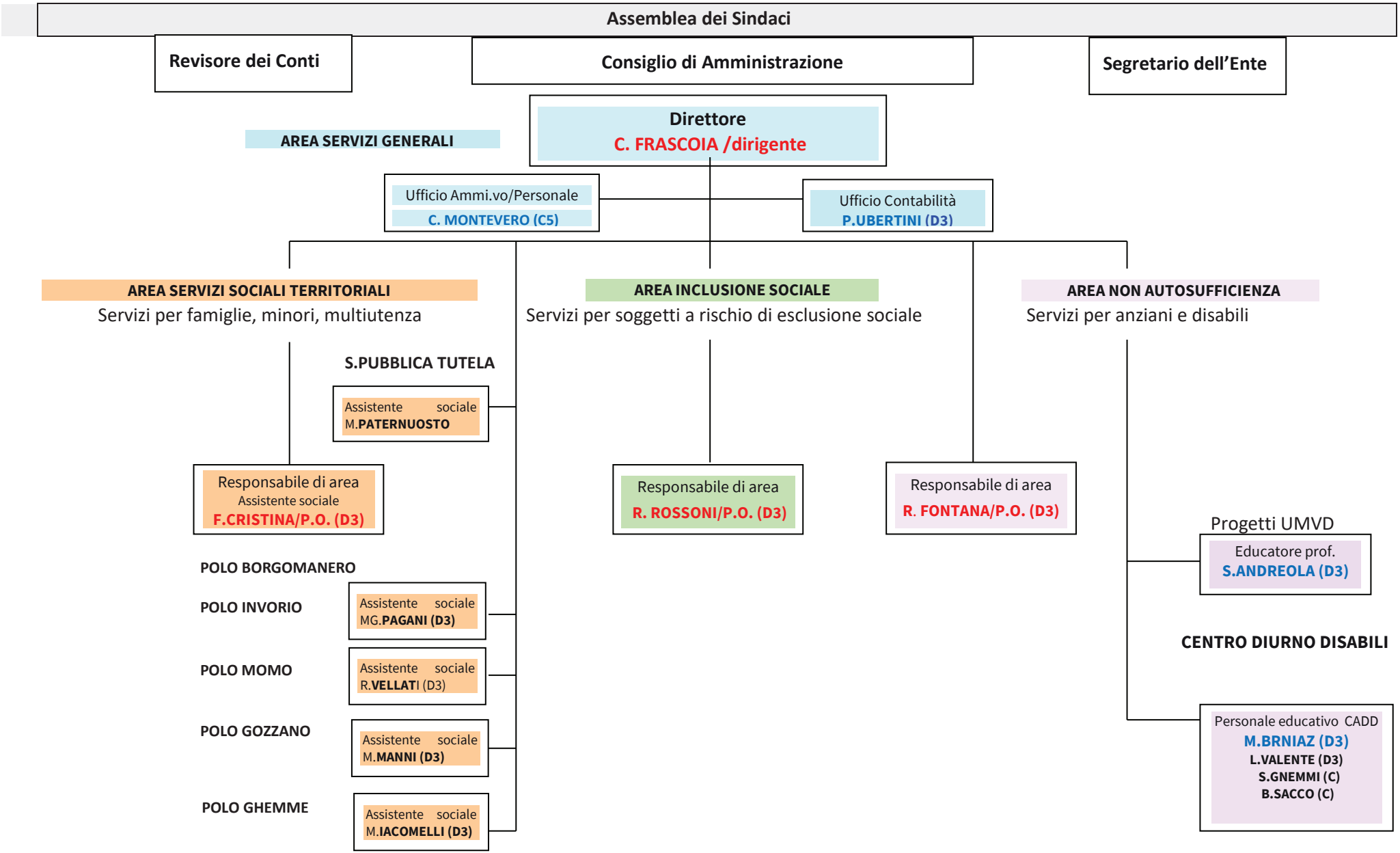- Organigramma 2020